



For Official Use Only

Date Received: _____, 20__

Reviewed by: _____

Comments: _____

EMPLOYMENT APPLICATION

Castile Construction, Inc. provides equal employment opportunity to all qualified persons, and does not unlawfully discriminate against any person on the basis of race, color, creed, religion, sex, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Please -

- Complete all items on the application, even if the information is included on your resume or other document submitted by you.
- Sign and date your application.
- Specify the exact title of the position in which you are interested.
- Type or print all requested information.
- If necessary, attach additional 8 ½ “ x 11” sheets of paper to this application.
- Submit your application to jen@castileconstructioninc.com.

Position Applying For: _____

Personal Information

1. Name (Last, First Middle)	3. Social Security # -- --	6. Driver’s License (State/No.)
2. Address (Street)	4. Telephone Number () -	7. Alternate Telephone () -
Address (City, State, Zip Code)	5. Email Address	

General Information

Are you legally eligible for work in the U.S.A.? Yes No *(if yes, verification will be required)*

Have you ever applied to or worked for Vanguard Home Designs LLC before? Yes No
 If so, when?

Are any of your relatives currently working for Vanguard Home Designs LLC? Yes No
 If so, please list name and department, if applicable.

Have you ever been convicted of a crime? Yes No
 If yes, please explain.

Employment Request

Minimum Salary Requested: \$ _____ If applicable, are you available for overtime? Yes No

What is the earliest date you can begin work?

How did you hear about this position?
 Recruiter Internet Job Posting Newspaper Classified Company Website Other _____

Employment History

**Please begin with most recent employment*

May we contact your current employer? Yes No Not Applicable

Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: () _____ - _____	Dates of Employment: _____, _____ to _____, _____	Pay or salary Start: Final:	Position: Duties:	Reason for Leaving:
Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: () _____ - _____	Dates of Employment: _____, _____ to _____, _____	Pay or salary Start: Final:	Position: Duties:	Reason for Leaving:
Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: () _____ - _____	Dates of Employment: _____, _____ to _____, _____	Pay or salary Start: Final:	Position: Duties:	Reason for Leaving:

Education

School	Name	Location	Course of Study	Degree Obtained
High School/GED				
College/University				
Graduate School				
Vocational / Specialized				

Military

Military Service: Yes No

Branch: _____

Specialized Training:

References

Name	Company	Title	Contact Information

Functions & Trade Experience

Please Rate your ability to perform the following functions/tasks using a scale of 1 to 10.
(1=CANNOT PERFORM OR NO EXPERIENCE; 10 = EASILY PERFORM OR MASTER OF CRAFT)

Lift up to 50lbs. 10-15 times per day		Install Vinyl Siding & Insulated Vinyl Siding	
Climb a 25 ft ladder 20 times per day		Install Replacement Windows	
Willingness to perform duties not generally associated with the position		Deck building & Composite Decks	
Work well with others and resolve problems in a responsible manner		Install wooden fences and gates	
Use Power Tools		Roofing	
Satisfying Clients		Wrapping Aluminum Coil on Trim	
Maintain Cleanliness of work area and tools		Installing Seamless Gutters and Downspouts	
Knowledge of Residential Building Codes		Residential Rough Framing	
KDHE Lead Certified Renovator (1=NO, 10=Yes)		Finish Carpentry	
Ability to work unsupervised		Bathroom Finishes & Tile work	
Creative Ability		Drywall	
Computer and Smartphone Use Knowledge		Gutter Covers/Leaf Protection Installation	
		Painting/Staining	

Signature / Certification

I certify that the facts set forth in this application are true, complete, and correct to the best of my knowledge. I understand that any misrepresentations, falsifications, or omissions on this application can be grounds for rejection of my application or, if I am employed by this company, for my immediate termination from employment. I authorize Castile Construction, Inc. to make any necessary inquiries and investigations into my education, military, or employment history. I further authorize, unless otherwise indicated on this application, the release of my information to Castile Construction, Inc. by any of the schools, services, or employers listed on this application.

Signature:

Date: